



Termination of Internship

At any time throughout the life of the internship the Calhoun County EMA reserves the right to terminate the internship. Termination may be through verbal or written dismissal. Termination is at the discretion of Calhoun County EMA staff and the Calhoun County EMA Director. All terminations can be done immediately without any forewarning based on the indiscretion.

Indiscretions that can lead to termination:

- Not adhering to the Code of Conduct
- Lying on your application
- Not working on tasks that have been given
- Showing up to work unprepared
- Not following the Dress Code or rules
- Being involved in illegal activity

These are just **SOME** of the reasons for termination, termination can be due to other reasons as well.

The intern enters into the internship with the knowledge that the internship can be terminated at any time for inappropriate conduct. If the internship is terminated the school will be notified of the termination and the reason for termination. This will affect the grade that is received for the internship. Legal actions may also be taken depending on the indiscretion.